



MINISTRY OF EDUCATION

**NATIONAL INSTITUTE FOR
EDUCATIONAL DEVELOPMENT**



Republic of Namibia

CALENDAR OF ACTIVITIES

January 2015 – March 2016



HOW TO USE THIS CALENDAR

Next to each activity (e.g. workshop, meeting etc.) is a:

- code indicating the responsible person for listing the item;
- two figures indicating expected accommodation in NIED
- icon (x) indicating the duration of specific activities;
- items printed in italics will take place outside NIED as indicated
- For further information see www.nied.edu.na

Codes for listings and telephone numbers

A. Niipare (an)	509022	K. Nairenge (kn)	509074
B. Areseb (ba)	509051	L. Aipinge (la)	509028
B. Sichombe (bs)	509094	L. Compion (lc)	509067
B. Tobias (bt)	509023	L. Davids (ld)	509069
C. Blom (cb)	509038	M. Hanghuwo (mh)	509070
C. Maritshane (cm)	509041	M. Hambira (mha)	509090
E. Haifidi (eh)	509054	N. Mbaeva (nm)	509075
E. Simanga (es)	509057	N. Strijdom (ns)	509058
F. David (fd)	509034	O. Maartens (om)	509042
F. Van Wyk (fvw)	509039	P. Haingura (ph)	509087
G. Piepmeyer (gp)	509049	P. Kashiimbi (pk)	509083
G. Iita (gi)	509053	P. Simalumba (ps)	509020
G. Shakwa (gsh)	509084	R. Garises (rg)	509030
G. Siririka (gs)	509025	R. Munganda (rmu)	509035
G. Tjipueja (gt)	509029	R. Mushabati (rm)	509008
H. Coetzer (hc)	509037	R. Simanga (rs)	509059
H. Muyunda (hm)	509050	S. Siranda (ss)	509043
H. Pomuti (hp)	509002	S. Hangalo (sh)	509092
I. Fourie (if)	509024	S. Lilungwe (sl)	509007
I. Rush (ir)	509028	S. Ndjunga (sn)	509080
J. Lifumbela (jl)	509072	V. Shikwambi (vsh)	509093
J. Hambata (jh)	509047	V. S. Sioka (vs)	509044
K. Hasheela (kh)	509071	W. Wannberg (ww)	509027

HOW TO SCHEDULE NEW ACTIVITIES DURING 20015/16 (ACTIVITIES NOT LISTED)

- Secure budget approval and budget clarification.
- Discuss scheduling with CEO Curriculum Development for placement.
- Inform Ms. E. !Noabes regarding accommodation and meals.

NOTE TO ALL STAKEHOLDERS INVOLVED IN ACTIVITIES:

Please take note that the NIED official indicated as responsible for a certain activity will timely confirm the activity by sending invitations to all people involved. If any doubt exists, please contact the relevant official before departing for NIED (or another venue indicated).

LIST OF ABBREVIATIONS AND ACRONYMS

AT(s)	Advisory Teacher(s)
ANTH	Anthology
CCC	Curriculum Co-ordinating Committee
CEC	Committee for Enhanced Cooperation (NIED, PQA, DNEA)
Chem	Chemistry
CPD	Continuous Professional Development
dev	Development
DNEA	Directorate of National Examinations and Assessment
D & T	Design and Technology
E	ETSIP funded activities
ECD	Early Childhood Development
EE	Environmental Education
EGRA	Early Grade Reading and Assessment
ELPP	English Language Proficiency Programme
Entrep	Entrepreneurship
fac	Facilitator
gram	Grammar
H & Soc Care	Health and Social Care (previously Educare)
IC	Information and Communication
ICT Int	ICT Integration
IPA	Integrated Performing Arts
JP	Junior Primary
JS	Junior Secondary
KKG	Khoekhoegowab
lit	Literature
LMS	Learner Management System (in ELearning)
mat	Material
MPCC	Ministerial Policy Co-ordinating Committee
M & E	Monitoring and Evaluation
mon	Monitoring
nat	National
NEACB	National Examinations, Assessment and Certification Board
NESE	National External School Evaluation
NNTIP	National Novice Teacher Implementation Programme
NSHE	Natural Science and Health Education
NSSC	Namibia Secondary School Certificate
Of Prac	Office Practice (previously Keyboard & Word Processing)
orth	Orthography
OTRC	Ongwediva Teachers' Resource Centre
PE	Physical Education
Phys	Physics
PP	Pre-Primary
R.subdiv	Research sub-division
SP	Senior Primary
SS	Senior Secondary
sup	Support
syl	Syllabus
teach	Teacher
tr	Training
ToT	Training of trainers
TRC	Teachers' Resource Centre
wg	Working Group
ws	Workshop

JANUARY 2015

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
29 Dec	30 Dec	31 Dec	1	2
			NEW YEAR'S DAY	
5	6	7	8	9
Rhodes M.Ed (ww) [30/30]	x	x	x	x
12	13	14	15	16
SCHOOLS OPEN FOR TEACHERS		NIED OFFICIAL OPENING		
		SCHOOLS OPEN FOR LEARNERS		
<i>CIE paper setting ws Foreign Languages (lc,ns) Whk</i>	x	x	x	x
19	20	21	22	23
Rukwangali JS syl tr ws (kn) [50/50]	NIED MANAGEMENT (hp)		Cur Div meeting (ps)	
	Art & Design SS Nat teach tr ws (hc) [18/18]	x	x	
26	27	28	29	30
	Thimbukushu Lit tr (sn) [6/7]	x	x	NIED Man Mon Meeting
	Arts mat dev ws (hc) [10/10]	x	x	
	Oshindonga SS guide (kh) [12/12]	x	x	
	Oshikwanyama SS guide (mh) [12/12]	x	x	

FEBRUARY 2015

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
2	3	4	5	6
	<u>NIED CUR PANELS</u>			
	NON-PROM (if, gs, hc, om) [18/22]	x	x	
	FRENCH (lc) [10/12]	x	x	
	RUKWANGWALI (kn) [10/12]	x	x	
	RUMANYO (ph) [10/12]	x	x	
	SILOZI (jl) [10/12]	x	x	
	PRE-PRIMARY (fd) [15/16]	x	x	
(Venues: 10, Accom: 93)	JUNIOR PRIMARY (an,eh) [20/22]	x	x	
9	10	11	12	13
	<u>NIED CUR PANELS</u>			
JS Arts in culture ws (hc) Hardap, Kunene, Omusati	COMMERCE (ww, cm, fvw) [20/24]	x	x	
	ENGLISH L2 (es) [15/17]	x	x	
	KKG (ld) [10/12]	x	x	
	THIMBUKUSHU (sn) [10/12]	x	x	
	PORTUGUESE (lc) [15/17]	x	x	
	CROSS CURRICULAR (ss, if, nn) [4/7]	x	x	
(Venues: 9, Accom: 81)	PHYSICS & CHEMISTRY (gp) [10/12]	x	x	
16	17	18	19	20
<i>KWP irregularities(cm) Whk</i>	<u>NIED CUR PANELS</u>			
	SOCIAL SCIENCES (nn) [15/19]	x	x	
	JU HOANSI (ld) [10/12]	x	x	
	COMPUTER STUDIES (om) [8/10]	x	x	
	MATHS (jh) [8/10]	x	x	
	ARTS (hc) [8/10]	x	x	
	SETSWANA (jl) [10/12]	x	x	
	FRENCH (lc) [10/12]	x	x	
(Venues: 9, Accom: 81)	INCLUSIVE ED.(rg, ir) [18/20]	x	x	
23	24	25	26	27
	<u>NIED CUR PANELS</u>			CCC
	NATURAL SCIENCE (ba, hm) [14/17]	x	x	
	TECHNICAL SUBJECTS (gi,vs) [20/23]	x	x	
	HOME SCIENCES (cb) [18/20]	x	x	
	AFRIKAANS (lc) [12/15]	x	x	
	OSHIND/OSHIKW (mh) [20/23]	x	x	
(Venues: 8, Accom: 94)	OTJIHERERO (nm) [10/12]	x	x	

MARCH 2015

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
2	3	4	5	6
NIED MANAGEMENT (hp)				
		IN	HOUSE	WEEK
<i>NESE on-site visits</i>	x	x	x	x
			<i>Annual conference of Prof Soc for Afrikaans teachers (lc) Whk</i>	x
9	10	11	12	13
<i>KWP irregularities (cm) Khomas</i>				
<i>Mon School Readiness Test (fd) Erongo, Kunene</i>	Oshindonga SP ass man dev (kh) [11/12]	x	x	
	Oshikwanyama SP ass man dev (mh) [11/12]	x	x	
<i>NSSCH Rumanyo teach tr ws (ph) [10/11]</i>	x	x	x	x
<i>JP support & monitoring (an, eh)</i>	x	x	x	x
<i>NESE on-site visits</i>	x	x	x	x
16	17	18	19	20
Rhodes (ww) [90/90]	x	x	x	NIED's Birthday 20 years in Okahandja
<i>Mon School Readiness Test (fd) Oshana, Omusati</i>	x	x	x	x
<i>JP support & monitoring (an, eh)</i>	x	x	x	x
23	24	25	26	27
	NEACB	MPCC	MPCC	<i>SP Textbook submission closing</i>
<i>EGRA KKG train (eh) Kunene [15]</i>	Literacy teach ws (an) [4]	x	x	
	Oshindonga SP gram man dev (kh) [11/12]	x	x	
	Oshikwanyama SP gram man dev (mh) [11/12]	x	x	
	Setswana NSSCH tr ws (jl) [5/6]	x	x	

APRIL 2015				
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
30 March	31 March	1	2	3
		NIED MANAGEMENT (hp)		GOOD FRIDAY
Social St mat dev ws (ss) [9/10]	x	x		
		Installation of LMS (mha)		
6	7	8	9	10
EASTER MONDAY		Prof Div Meeting (pk)		NIED Man Monitoring meeting
		NSSCO Math syl wg (jh) [8/9]	x	x
		NSSC Chem & Phys syl wg (gp) [7/8]	x	x
13	14	15	16	17
	JS Life Skills mat dev (if) [4/5]	x	x	
	SP Phys Ed mat dev (gs) [4/5]	x	x	Schools close for learners
	IC mat dev (om) [3/8]	x	x	
<i>JP support & monitoring (an, eh)</i>	NSSCO Agriculture wg (hm) [9/10]	x	x	
<i>Arts mat dev (hc)</i>	x	x	x	x
	x	x	x	x
20	21	22	23	24
		Schools close for teachers		
SP Book Evaluation (ps, rmu) [80/90]	SP Book Evaluation (ps, rmu) [80/90]	SP Book Evaluation (ps, rmu) [80/90]	SP Book Evaluation (ps, rmu) [80/90]	SP Book Evaluation (ps, rmu) [80/90]
<i>Comp St mat dev ws (om) Whk</i>	x	x	x	x
	x	x	x	x
<i>JP support & monitoring (an, eh)</i>	x	x	x	x
27	28	29	30	1 May
SP Book Evaluation (ps, rmu) [80/90]	SP Book Evaluation (ps, rmu) [80/90]	SP Book Evaluation (ps, rmu) [80/90]	SP Book Evaluation (ps, rmu) [80/90]	WORKERS' DAY

MAY 2015				
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
4	5	6	7	8
CASSINGA DAY		SP ToT ws IC (om) [36]	x	x
		SP ToT ws Otjiherero (nm) [15]	x	x
		SP ToT ws German (ns) [10]	x	x
		NSSCO Accounting syl dev ws (ww) [10/12]	x	x
		NSSCO History syl wg (ss) [9/9]	x	x
11	12	13	14	15
	NIED MANAGEMENT (hp)		ASCENSION DAY	
Rhodes (ww) [90/90]	x	x	x	x
SP ToT ws Design & Tech (gi) Rehoboth [75]	x	x	x	x
18	19	20	21	22
Schools open for Teachers	Schools open for learners			
	SP ToT ws Math (jh) [36]	x	x	
JS Arts ws (hc) Kunene [36]	SP ToT ws Afr L1 (lc) [30]	x	x	
	NSSCO Biology wg (ba) [9/10]	x	x	
SP ToT ws Rumanyo (ph) [10]	NSSCO Bus St syl wg (ww) [8 Kukuri]	x	x	
KKG term dev ws (ld) [12] Whk	SP ToT ws Oshind (kh) Ongwediva [28]	x	x	
	SP ToT ws Oshikw (mh) Ongwediva [36]	x	x	
25	26	27	28	29
AFRICA DAY	SP School Principals tr (vsh) Rock Lodge [45]	SP ToT ws NSHE (gp) [36]	x	x
	R.subdiv: Teachers' workload Kunene, Zambezi	SP ToT ws RME (if) [36]	x	x
		NSSCO Entrpr TOT ws (fvw, ww) [10/12]	x	x
	ICT Int follow-up Otjozondjupa (mha)	SP ToT ws Soc Sc (ss) Ongwediva [39]	x	x
		SP ToT ws Phys Ed (gs) Ongwediva [39]	x	x
		SP ToT ws Rukwangali (kn) Rundu [15]	x	x
			Prof Dev Div meeting (pk)	

JUNE 2015

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
1	2	3	4	5
	SP ToT ws Home Ec (cb) [36]	x	x	
	SP ToT ws KKG (ld) [18/19]	x	CCC	
<i>NSSCO Office Prac spec paper setting (cm) Whk</i>	NSSCO Dev St syl wg (ss) [8/9]	x	x	
<i>Follow-up tr NNTIP Zambezi (vsh)</i>	<i>SP ToT ws IC (om) Ongwediva [39]</i>	x	x	
SP Rumanyo ass man dev (ph) [10/11]	<i>SP ToT ws Setswana (jl) Gobabis [5]</i>	x	x	x
8	9	10	11	12
<i>ICT Int follow-up Kavango (mha)</i>	SP ToT ws Arts (hc) [36]	x	x	NIED Man Monitoring meeting
<i>SP Rukwangali orth tr (kn) [30] Rundu</i>	SP ToT ws Eng L1 (ns) [20]	x	x	
<i>R.subdiv: Teachers' workload Oshana, Omusati</i>	JS Accounting TG dev (ww) [10/12]	x	x	
	NSSCO Geography syl wg (ss) [8/9]	x	x	
	<i>SP ToT ws Eng L2 (es) Ongwediva [39]</i>	x	x	
	<i>SP ToT ws Maths (jh) Ongwediva [39]</i>	x	x	
	<i>SP ToT ws Thimbukushu Popa (sn) [10]</i>	x	x	
15	16	17	18	19
<i>R.subdiv: Teachers' workload Oshikoto, Ohangwena</i>	School holiday: Day of the African Child			Cur Div meeting (ps)
Rhodes (ww) [90/90]	x	x	x	x
		<i>SP Arts ws (hc)[36]</i>	x	x
22	23	24	25	26
<i>NSSCO Economics Spec paper setting (cm) Whk</i>	NIED MANAGEMENT (hp)			
<i>SP Arts ws (hc) [40]</i>	SP ToT ws El Agric (hm) [36/36]	x	x	
<i>SP ToT ws Silozi (jl) Katima [10]</i>	SP ToT ws Life Skills (if) [36/36]	x	x	
	<i>SP ToT ws NSHE (gp) Ongwediva [39]</i>	x	x	
<i>JS Rukwangali orth tr (kn) [30] Rundu</i>	<i>SP ToT ws Home Ec (cb) Ongwediva [39]</i>	x	x	
<i>EGRA KKG train (eh) [15] Ohangwena</i>	x	x	x	x
<i>NESE on-site visits</i>	x	x	x	x
29	30	1 July	2 July	3 July
	<u>NIED CUR PANELS</u>			
<i>R.subdiv: Teachers' workload Kavango East & West</i>	NON-PROM (if,gs,hc,om) [18/22]	x	x	
<i>NSSCO Hairdr mat dev (cb) Kukuri [8]</i>	FRENCH (lc) [10/12]	x	x	
	RUKWANGALI (kn) [10/12]	x	x	
<i>Follow-up tr NNTIP Omaheke (vsh)</i>	RUMANYO (ph) [10/12]	x	x	
	SILOZI (jl) [10/12]	x	x	
	PRE-PRIMARY (fd) [15/16]	x	x	
(Venues: 10, Accom: 93)	JUNIOR PRIMARY (an,eh) [20/22]	x	x	

JULY 2015

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
6	7	8	9	10
	<u>NIED CUR PANELS</u>			Prof Dev Div Meeting (pk)
	COMMERCE (ww, cm, fvw) [20/24]	x	x	
<i>SP Arts ws (hc)//Karas & Hardap [36]</i>	ENGLISH L2 (es) [15/17]	x	x	
	KKG (ld) [10/12]	x	x	
<i>NSSCO Health & Soc Care mat dev (cb) [7/8] Kukuri</i>	THIMBUKUSHU (sn) [10/12]	x	x	
	PORTUGUESE (lc) [15/17]	x	x	
	CROSS CUR (ss,if,nn) [4/7]	x	x	
(Venues: 10, Accom: 93)	PHYSICS & CHEMISTRY (gp) [10/12]	x	x	
13	14	15	16	17
	<u>NIED CUR PANELS</u>			
	SOCIAL SCIENCES (nn) [15/19]	x	x	
<i>Multigr teach support (gs) Kavango & Zambezi</i>	JU/'HOANSI (ld) [10/12]	x	x	
	COMPUTER STUDIES (om) [8/10]	x	x	
<i>NSSCO Hospitality mat dev (cb) [7/8] Kukuri</i>	MATHS (jh) [8/10]	x	x	
	ARTS (hc) [8/10]	x	x	
<i>ICT Int follow-up //Karas (mha)</i>	SETSWANA (jl) [10/12]	x	x	
<i>Follow-up tr NNTIP Kunene (vsh)</i>	FRENCH (lc) [10/12]	x	x	
(Venues: 10, Accom: 87)	INCLUSIVE ED (rg,ir) [18/20]	x	x	
20	21	22	23	24
	NEACB	MPCC	MPCC	
	<u>NIED CUR PANELS</u>			
	NATURAL SCIENCE (ba, hm) [14/17]	x	x	
	TECH. SUBJECTS (gi,vs) [20/23]	x	x	
	HOME SCIENCES (cb) [18/20]	x	x	
<i>KKG term dev (ld) Whk</i>	AFRIKAANS (lc) [12/14]	x	x	
<i>SP Arts ws (hc)Omaheke, Khomas [40]</i>	OSHINDONGA (mh) [10/12]	x	x	
	OSHIKWANYAMA [10/12]	x	x	
(Venues: 10, Accom: 94)	OTJIHERERO (nm) [10/12]	x	x	
27	28	29	30	31
	SP Phys Ed mat dev ws (gs) [4/5]	x	x	
<i>PP Math ws (fd) Erongo [15]</i>	Braille mat dev (rg,ir) [8/8]	x	x	
<i>SP Rumanyo gram dev (ph) [9/10]</i>	JS Life Skills mat dev (if) [4/5]	x	x	x
	JS Eng L2 man dev (es) [7/8]	x	x	
<i>Follow-up tr NNTIP Otjozondjupa (vsh)</i>	NSSCO Math spec paper wg (jh) [8/9]	x	x	
<i>Meeting Tech schools (gi,vs) [16/35]</i>	NSHE wg (ba) [8/9]	x	x	
<i>Ju/'Hoansi term dev ws (ld) Tsumkwe</i>	x	x	x	x
<i>KWP irregularities (cm) //Karas</i>				

AUGUST 2015

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
3	4	5	6	7
NIED MANAGEMENT (hp)				
	IN	HOUSE	WEEK	X
10	11	12	13	14
Academic writing ws (la) [54]			Schools close for learners	
NSSCH African lang expansion ws (ld) [50/50]	x	x	x	x
	EGRA Literacy teach ws (eh) [23/24]	x	x	
17	18	19	20	21
<i>Rumanyo orth revision (ph) Rundu [9]</i>	Schools close for teachers		NIED Man Monitoring meeting	
<i>Eng LI & German LI man dev (ns) Whk [7]</i>	JS RME mat dev (if) [5/6]	x	x	
<i>SP ToT ws Arts (hc) Ongwediva [39]</i>	SP ToT ws Soc St (ss) [36]	x	x	
<i>SP ToT ws El Agric (hm) Ongwediva [39]</i>	SP ToT ws RME (if) [39]	x	x	
24	25	26	27	28
<i>African lang study tour</i>	x	HEROES' DAY	x	x
Rhodes (ww) [90/90]	x	x	x	x
31				
See September				

SEPTEMBER 2015

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
31 August	1	2	3	4
Schools open for teachers	Schools open for learners		CCC	
	SP ToT ws Afr L2 (lc) [30]	x	x	
	SP ToT ws Phys Ed (gs) [36]	x	x	
<i>African lang study tour</i>	x	x	x	x
7	8	9	10	11
<i>Sign Lang Resource Book research, R. subdiv Whk</i>	SP ToT ws Eng L2 (es) [35/36]	x	x	
<i>KWP irregularities (cm) Omaheke</i>	SP ToT ws Life Skills (if) [38/39]	x	x	
<i>SP Arts ws (hc) [40]</i>	x	x	x	
<i>Multigrade teach support (gs) Omusti & Kunene</i>	x	x	x	x
<i>NESE on-site visits</i>	x	x	x	x
14	15	16	17	18
NSSCO Entrep. tr ws (ww) [50/52]	x	x	x	x
	JS Hospitality mat dev (cb) [7/8]	x	x	
	<i>SP Arts ws (hc) [40]</i>	x	x	
	RME mat dev ws (if) [5/6]	x	x	
<i>NESE on-site visits</i>	x	x	x	x
21	22	23	24	25
			Prof Div meeting (pk)	
<i>Multigr teach support visits (gs) Karas & Har</i>	IC mat dev (om) [3/8]	x	x	
<i>SP Arts ws (hc) Kunene [26]</i>	Learn Supp mat dev (rg,ir) [8/8]	x	x	
<i>SP Thimbukushu Lit train (sn) Kavango [12]</i>	NSSCO Tech subjects syl dev (gi,vs) [13/15]	x	x	
	NSSCH Office Prac syl dev (cm) [3/3]	x	x	
28	29	30	1 October	2 October
	NIED MANAGEMENT (hp)			
<i>Multigr teach support visits (gs) Otjozondj</i>	JS Fash & Fabr mat dev ws (cb) [7/8]	x	x	
	Comp St mat dev ws (om) [5/10]	x	x	

OCTOBER 2015

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
28 Sept	29 Sept	30 Sept	1	2
	NIED MANAGEMENT (hp)			
<i>Multigr teach support visits (gs) Otjozondj</i>	JS Fash & Fabr mat dev ws (cb) [7/8]	x	x	
	Comp St mat dev ws (om) [5/10]	x	x	
5	6	7	8	9
School holiday: International teachers' day				
	<i>SP Thimbukushu mat dev ws (sn) Rundu [12]</i>	x	x	
		x	x	
<i>Multigr teach sup visits (gs) Erongo</i>	x	x	x	x
12	13	14	15	16
<i>NN TIP mon R.subdiv Omaheke</i>	NIED Man Monitoring meeting			
Rhodes (ww) [90/90]	x	x	x	x
19	20	21	22	23
Incl Ed cur impl ws (rg,ir) [20/25]	JS Tech Subj mat dev (gi, vs) [13/15]	x	x	
	NSSCO Fash & Fab syl dev ws (cb) [7/8]	x	x	
	NEACB	MPCC	MPCC	
26	27	28	29	30
<i>NN TIP mon R.subdiv Zambezi</i>	NSSCO Health & Soc Care syl dev ws (cb) [7/8]	x	Prof Dev Div meeting (pk)	

NOVEMBER 2015

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
2	3	4	5	6
	NIED MANAGEMENT (hp)			
	NSSCO Home Econ syl dev ws (cb) [7/8]	x	x	
9	10	11	12	13
Rhodes examination (ww) [90/90]	x	x	x	x
<i>Mon & sup school readiness test (fd) Omaheke, Hardap</i>				
16	17	18	19	20
	JS Tech subj mat dev ws (gi, vs) [13/15]			
	NSSCO Fash & Fab and Home Ec mat dev cb) [7/8]			
23	24	25	26	27
<i>Mon & sup school readiness test (fd) Kavango & Zambezi</i>	Commerce subj policy dev (ww, cm, fvw) [3/6] ELearn Man system ws (mha) [54]	Prof Dev Div meeting (pk) align="center">x	x	
Swaziland Tech schools study tour (vs)				

DECEMBER 2015

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
30 November	1	2	3	4
<i>PP annual ws (fd) Zambezi [15]</i>	x	x	NIED Man Monitoring meeting	Schools close for learners
7	8	9	10	11
JS Entr. teach guide revision (ww, fvw) [10/12]		Schools close for teachers	HUMAN RIGHTS DAY	
	x	x		
14	15	16	17	18
21	22	23	24	25
				CHRISTMAS DAY
28	29	30	31	

JANUARY 2016

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
				1
				NEW YEAR'S DAY
4	5	6	7	8
Rhodes (ww) [48/48]	x	x	x	Schools open for teachers
NSSCH Entr syl dev ws (ww, fv) [10/12]	x	x	x	x
11	12	13	14	15
		Schools open for learners	NIED OFFICIAL OPENING	
18	19	20	21	22
<i>Rumanyo gram textbook dev (ph) [10]</i>	NIED MANAGEMENT (hp)			Cur Divisional meeting
<i>Rukwangali SP teach man dev (kn) Rundu</i>	<i>SP Silozi Lit tr (jl) Katima [10]</i>	x	x	
	<i>Art & Design nat ws (hc) Whk [12]</i>	x	x	
25	26	27	28	29
	<i>Arts nat ws (hc) [13] Whk</i>	x	x	
NSSCH African lang expansion ws (ld) [50/50]	x	x	x	x
EGRA tools dev (eh) [9/10]	x	x	x	

FEBRUARY 2016

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
1	2	3	4	5
	<u>NIED CUR PANELS</u>			
	NON-PROM (if,gs, hc,om) [18/22]	x	x	
	FRENCH (lc) [10/12]	x	x	
	RUKWANGWALI (kn) [10/12]	x	x	
	RUMANYO (ph) [10/12]	x	x	
	SILOZI (jl) [10/12]	x	x	
	PRE-PRIMARY (fd) [15/16]	x	x	
(Venues: 10, Accom: 93)	JUNIOR PRIMARY (an,eh) [20/22]	x	x	
8	9	10	11	12
	<u>NIED CUR PANELS</u>			
	COMMERCE (ww,fvw, cm,) [20/24]	x	x	
	ENGLISH L2 (es) [15/17]	x	x	
	KKG (ld) [10/12]	x	x	
	THIMBUKUSHU (sn) [10/12]	x	x	
	PORTUGUESE (lc) [15/17]	x	x	
	CROSS CUR (ss, if, nn) [4/7]	x	x	
(Venues: 10, Accom: 93)	PHYS & CHEM (gp) [10/12]	x	x	
15	16	17	18	19
	<u>NIED CUR PANELS</u>			
	SOCIAL SC (nn) [15/19]	x	x	
	JU 'HOANSI (ld) [10/12]	x	x	
	COMPUTER STUDIES (om) [8/10]	x	x	
	MATHS (jh) [8/10]	x	x	
	ARTS (hc) [8/10]	x	x	
	SETSWANA (jl) [10/12]	x	x	
	FRENCH (lc) [10/12]	x	x	
(Venues: 10, Accom: 93)	INCLUSIVE ED (rg) [18/20]	x	x	
22	23	24	25	26
	<u>NIED CUR PANELS</u>			
	NAT SC (ba, hm) [14/17]	x	x	
	TECH SUBJECTS (gi,vs) [20/23]	x	x	
	HOME SCIENCES (cb) [18/20]	x	x	
	AFRIKAANS (lc) [12/15]	x	x	
	OSHINDONGA (mh) [20/23]	x	x	
	OSHINKWANYMA [10/12]	x	x	
(Venues: 10, Accom: 93)	OTJIHERERO (nm) [10/12]	x	x	

MARCH 2016

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
29 Feb	1	2	3	4
		IN	HOUSE	WEEK
			Annual conference of Prof Soc for Afrikaans teachers (lc) Whk	x
7	8	9	10	11
	NIED MANAGEMENT (hp)			
EGRA tools trialing (eh)	x	x	x	x
	Arts mat dev ws (hc) [6/7]	x	x	
14	15	16	17	18
				NIED's birthday 21 years in Okahandja
21	22	23	24	25
Rhodes (ww) [90/90]	x	x	x	x
28	29	30	31	